

SAMPOERNA UNIVERSITY COUNCIL MEETING 003 – AY2022/2023

Academic Year 2022/2023

Wednesday, March 29, 2023 at 8.00 – 9.00 am

Via Zoom Meeting

Notice is hereby given that The Sampoerna University Council Virtual Meeting 002 – AY2022/2023 was held on **Wednesday, March 30, 2023**, at 8:05 a.m. (Indonesian time) by Zoom video conference. The meeting has established the quorum as it was attended by the voting members with the following details:

University Council Roll Call				
1	Yos Adiguna Ginting, Ph.D.	YG	Chairman	<i>Present</i>
2	Amelia Tjendra	AT	Vice Chairman	<i>Present</i>
3	Tommy Tjiptadjaja, MBA	TT	Council Member	<i>Present</i>
4	Dr. Mark Milliron	MM	Council Member	<i>Absent</i>
5	Dr. Andrew Hamilton	AH	Council Member	<i>Present</i>
6	Lin Neuman	LN	Council Member	<i>Absent</i>
7	Hendra Prasetya	HP	Council Member	<i>Absent</i>
8	J. Michael Dinges	MD	Council Member	<i>Present</i>

Guests				
1	Dr. Marshall Schott	MS	President of SU	<i>Present</i>
2	Dr. Lauren Clarke	LC	Vice Rector of International Relations	<i>Present</i>
3	Maryke Ayu Kinasih	MAK	University Council Secretary	<i>Present</i>

SAMPOERNA UNIVERSITY COUNCIL MEETING 002 – AY 2022/2023

Wednesday, March 23rd 2023

No.	Agenda Item		Discussion/Key Decision	Action/Vote	Vote Result	PIC	Due Date
1	Reconvene Regular Meeting						
	1.1.	Call to Order	The Vice Chairman of UC called to order the UC Meeting at 8.06 AM Western Indonesia time.			YG	
	1.2	Establish Quorum	Quorum was established by 5 out of 8 members.			YG	
2	Board Governance						
	2.1.	Consent Agenda	Approved as read			YG	
3	Special Announcement & Reports						
	3.1	Consideration of New Members	<ul style="list-style-type: none"> [YG] It is the goal of SU and the council to expand the membership soon. Ideally, we need 15 members to serve in UC. Today, we have 3 potential members: Sylvano Damanik, Shirley Santoso and Libby Barlow. The details for the candidates are available in the meeting package. [YG] Sylvano Damanik is Executive Director at Deloitte and he is very interested and willing to join the board. However, until today, he hasn't received the formal clearance from Deloitte, he 			YG	

No.	Agenda Item		Discussion/Key Decision	Action/Vote	Vote Result	PIC	Due Date
			<p>proposed that he will contribute in anyway he can in UC but request not to be confirmed until he gets the clearance.</p> <ul style="list-style-type: none"> • [AT] Shirley Santoso is Head of Transformation at Kearney. She is very keen on education and she works very closely with the Ministry of Education. We also need more woman member in UC. • [MS] We just got confirmation from Libby that she regretfully will not be able to join UC due to family matters. So, I would like to reach out to Andrew to help nominate another candidate for the members. We are looking for a female, American candidate. • [MS] I recommend to the chair that we have a vote by circular for Shirley and Sylvano once he receives the needed clearance from his employer. 				
	3.2	Committees at University Council	<ul style="list-style-type: none"> • [MS] We need new members so we can establish a functional committee structure that aligns with the University's major standing Committees. I would recommend to the Chair that we continue our efforts to expand the UC until we have 12 members. At that time, 			MS	

No.	Agenda Item	Discussion/Key Decision	Action/Vote	Vote Result	PIC	Due Date
		<p>we can form 3 Subcommittees of 4 members each to address matters arising from the University.</p> <ul style="list-style-type: none"> • [MS] When we pass policy or planning documents that require UC review and approval, they will be sent to the Chair and to the Chair of the appropriate Committee: Academic, Student, or Administrative Affairs. The Committees will do an initial review and report to the Board at the meeting. • [YG] We need 7 more members to get to 15 members to start the committees. • [MS] I think if we can get to 12 members, we can establish the committees. There will be 4 members in each committee and we can add more members later. <ul style="list-style-type: none"> ➔ [AH] I think there's wisdom in that because having that 12 tells us what we need from the other 3 more members, what is lacks, experience and expertise like. • [MS] When we look for the next US female candidates, it will be nice to have someone with Student Affairs expertise background. 				

No.	Agenda Item		Discussion/Key Decision	Action/Vote	Vote Result	PIC	Due Date
	3.3	NECHE Visit	<ul style="list-style-type: none"> • [MS] NECHE team, consist of 6 people, will visit SU from May 21st – 24th and we will kick-off the visit with informal dinner, that will be attended by SU executives and several UC members, including Pak Yos and we will add others UC members locally. • [MS] We haven't received their full schedule, but we are anticipating that they will want to meet with the UC members, probably on May 22nd so we will arrange a virtual meeting. • [MS] After the visit, the report from the visiting team will go to the Commissions within a month. In August, I will go to Boston to meet with 60 NECHE commissions members with the Chair of the visiting team, Stacy Sweeney, to represent SU and site visit report. The commissioners then will vote whether we can get the candidacy or not. • [MS] After that, we will have to provide a biennial report every 6 months, until the final site visit (which will occur in 2 years) and 			MS	

No.	Agenda Item		Discussion/Key Decision	Action/Vote	Vote Result	PIC	Due Date
			then we will be granted initial accreditation.				
	3.4	Evaluation for UC Members & President	<ul style="list-style-type: none"> • [MS] We will send 2 evaluation surveys by email, just like the one we did last year. We must have the external reviewer for this. • [YG] Deadline is on April 12 for both evaluations. 			MS	
	3.5	Student Achievement	<ul style="list-style-type: none"> • [MS] It's always good to inform you about some of the achievements our students made so far. We have a small student body. I met these kids at high school and I see them again 3 or 4 years later and the transformation is amazing. I'm hoping we can get to a point where the UC members can sit with our students and talk about their achievements and give you a chance to meet our students. • [YG] It will be good to know if there's any student in Singapore and I will try to make time available for them or when I come to Indonesia, I will also inform you, so we can arrange a session to meet our students. 			MS	

No.	Agenda Item	Discussion/Key Decision	Action/Vote	Vote Result	PIC	Due Date
		<ul style="list-style-type: none"> • [TT] I'm also more than happy to share about entrepreneurship, climate related or plastic pollution to our students. → [MS] We will be launching a project to process plastic into a commercially viable product to replace bitumen in road fill. This project will be running in 6 months, we are currently preparing the raw materials. So this can be the perfect occasion for you to share with our students about why this type of initiative are important for sustainability, business opportunity that support environment. • [MS] I want to reach out to Andrew to help look for other UC member candidates. → [AH] Sure, I will make a list of 4 to 5 candidates and send it to you. 				
4	Suggested Future Agenda Items					
5	Adjourning the Meeting					



University Council

Meeting 003 – AY2022/2023

March 29, 2023

Document Name: Meeting Agenda UC 002 - AY 2022/2023

Appendix No: 1

Corresponding Agenda Item: Meeting Agenda

Meeting No: UC 003 - AY 2022/2023

Date: March 29, 2023

Brief Description of Document:

This document consists of a list of meeting activities in the order in which they are to be taken up, beginning with the call to order and ending with adjournment.

Relevance of Document:

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History of Document:

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Suggested Action:

Noting

AGENDA

UNIVERSITY COUNCIL MEETING

March 29, 2023

No.	Particulars	Action	Presented by
1.	Opening by the Chair of the University Council		Chair
2.	Convene Regular Meeting		Chair
2.1.	Calling the Meeting to Order	Noting	Chair
3.	Verification for Quorum		
3.1.	The Chair (directly or through a delegate) verifies a quorum	Approval	Chair
5.	Items for Consideration		
5.1	Considerations for New Members	Noting	MS
5.2	Committees in University Council	Noting	MS
5.3	Presidential Evaluation & UC Self-Evaluation Survey 2023	Noting	MS
5.4	Student Achievements	Noting	MS
6.	Special Announcements & Reports		
7.	New Business		Chair
8.	Suggested Future Agenda Items		Chair
8.	Adjourning the Meeting		Chair

Document Name: Meeting Agenda UC 002 - AY 2022/2023

Appendix No: 3

Corresponding Agenda Item: Considerations for New Members and Presidential Performance and UC Self-Evaluation Survey 2023

Meeting No: UC 003 - AY 2022/2023

Date: March 29, 2023

Brief Description of Document:

Slide presentation on the profile of 3 UC member candidates and brief intro on the 2023 survey for Presidential Performance and UC Self-Evaluation.

Relevance of Document:

-

History of Document:

-

Suggested Action:

Approve



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UC Meeting

Wednesday, March 29, 2023

Agenda

- Consideration on New UC Members
- Committee at University Council
- NECHE Visit (May 21 – 25, 2023)
- Evaluation of UC Members
- Evaluation of The President of SU
- Students Achievements

Consideration of New Members

Sylvano Damanik



Executive Director - Partner

Deloitte · Full-time

Oct 2022 - Present · 6 mos

Jakarta, Indonesia



Korn Ferry Indonesia

Full-time · 7 yrs 4 mos

Indonesia

- **Country Vice Chairman - Senior Client Partner**
May 2018 - Present · 4 yrs 11 mos
- **Country Chairman - Senior Client Partner**
Dec 2015 - Apr 2018 · 2 yrs 5 mos



Country Head - President Director

HayGroup · Full-time

Jan 2001 - Apr 2017 · 16 yrs 4 mos

Indonesia



Regional Reward Practice Leader - Asia Pacific Middle East Africa

Hay Group · Full-time

Jun 2010 - Jul 2015 · 5 yrs 2 mos

Indonesia



Consideration of New Members

Shirley Santoso

- An accomplished consultant and seasoned transformation expert with over 18 years of industry and consulting experience across various Asian countries and industries including working with the region's most dynamic telecom operators, healthcare providers, large retailers, financial institutions, infrastructure players and family owned businesses.
- Shirley is based in A.T. Kearney's Jakarta office and her current focus is primarily in the areas of strategy and organization transformation, where she has led many successful strategy, organizational effectiveness, turnaround program and large scale transformation engagements for Indonesian and Southeast Asian clients. These include organization and operating model redesign, alignment of key stakeholders and leadership team, governance set up and change management programs.
- Prior to joining A.T. Kearney, she worked at Lippo Group as part of the direct investment and asset management team.

Source: <https://www.linkedin.com/in/shirleysantoso/>



Consideration of New Members

Elizabeth “Libby” Barlow



- Elizabeth “Libby” Barlow joins the Dartmouth community next week as associate provost for institutional research.
- In the role, Barlow will help Dartmouth’s senior leadership do data-driven analyses and make decisions about policies, programs, and strategic planning.
- “Libby understands that strategic decision-making depends as much on having good data as on knowing what kinds of questions the data lets us ask and how to answer them,” says Interim Provost David Kotz ’86. “I’m delighted to welcome her to Dartmouth.”
- Barlow—who earned her doctorate in higher education administration from the University of Houston—has had a long career in academic institutional research and data management in both public and private institutions. At the University of Houston, she began as a research associate in the Office of Institutional Research in 2002 and served as registrar, executive director of institutional research, and ultimately assistant vice president of academic affairs. She left Houston for upstate New York in 2013, serving five years as assistant vice president of institutional research and assessment at the University of Syracuse. Most recently, she was director of institutional research at St. Paul’s School in Concord, N.H.

Source: <https://home.dartmouth.edu/news/2021/07/elizabeth-barlow-named-associate-provost-institutional-research>

Evaluation of UC Members

The following set of criteria reflects key characteristics of effective governing boards. Results from this survey will be used to provide a basis for discussions of overall UC functioning. The UC may add items if they are more pertinent to assessing overall effectiveness. Remember that this survey, and the overall self-evaluation process, assesses the performance and effectiveness of the UC as a body---not as individual members.

It is anticipated that it will take 6 minutes to complete the survey:

<https://www.surveymonkey.com/r/QLR3ZCP>

Deadline: April 12, 2023

Evaluation of The President of SU

The University Council's evaluation of the President is intended to ensure clear communication between the UC and the President. It helps to align mutual expectations, assess the President's performance in leading the institution, and to maintain accountability for legal, regulatory, and ethical compliance. The UC will annually use the evaluation process to check compliance with Bylaws and other regulations, gauge the working relationship with and management of the President's leadership team; assess the President's role as the leader of the University; and ensure the financial responsibility of the University.

It is anticipated that it will take 7 minutes to complete the survey:

<https://www.surveymonkey.com/r/BL8SD9S>

Deadline: April 12, 2023

Document Name: Meeting Agenda UC 002 - AY 2022/2023

Appendix No: 4

Corresponding Agenda Item: Student Achievement

Meeting No: UC 003 - AY 2022/2023

Date: March 29, 2023

Brief Description of Document:

A brief report on Sampoerna University achievements for the period of November 2022 – March 2023.

Relevance of Document:

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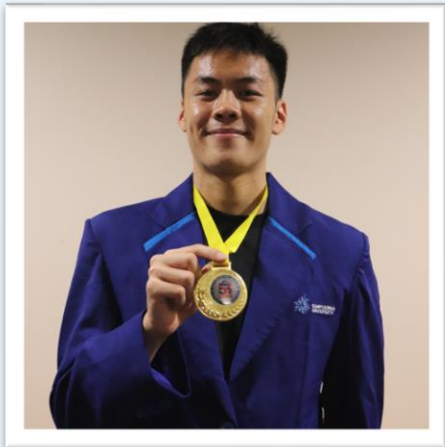
History of Document:

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Suggested Action:

Approve

Student Achievements | Nov 2022 – Mar 2023



Nicholas Karel Subagyo (IE 2021)

1st Place Men's 1500m freestyle & 3rd Place Men's 800m freestyle

Singapore National Age Group (SNAG 2023)

20th Mar 2023, OCBC Aquatic Centre Singapore, Singapore

Karel was selected as a representative of Indonesia to join the Singapore National Age Group (SNAG 2023) swimming competition from March 14th - March 22nd, 2023. SNAG is an international swimming competition for junior and seniors' swimmers that is affiliated with the Singapore Swimming Association.

In this competition, he successfully earned 2 awards, which included a 1st Place in the men's 1500m freestyle with a time of 16 mins, and 3rd Place in the men's 800m with a time 8 mins and 20 seconds.



Desak Putu Ratih Widhiarta (MGMT 2021)

Top 10th Finalist & Best Intelligence Award

Mister & Miss Grand Tourism Indonesia 2023

11th Mar 2023, Gedung Kesenian Miss Tjitjih

Ratih Widhiarta represented Jawa Barat while competing with 50 other finalists in the Mister & Miss Grand Tourism Indonesia 2023 (MMGTI 2023) competition. MMGTI 2023 is an annual national level pageantry event that specializes in the tourism sector and selects Indonesia's official tourism ambassador. On March 11th, Ratih received the Best Intelligence award after her speech and notion challenge. Moreover, she was also selected as one of the Top 10 contestants in the grand final. Due to these outstanding achievements, she will represent Indonesia to compete at the Miss Glamour Look International competition in November 2023.



Sampoerna University Choir Club (Seraf Voce)

Silver Medal

17th National Folklore Festival 2023

7 Mar 2023, Universitas Indonesia

The Choir Club of Sampoerna University, Seraf Voce, participated in the 17th National Folklore Festival. The competition was conducted at Universitas Indonesia on Tuesday, March 7th. The competition was a national level choir competition which featured several choir clubs in Indonesia. Our choir team delivered two songs: "Sarinande" and "Bungong Jeumpa" with their conductor, Septo Adi Simanjuntak, ELT Alumni & Chief Executive Officer at Jakarta Academy of Music. Their outstanding performance earned them a Silver Medal.



Decky Riadi (ACC 2019), Ajeng Cempaka (ACC 2019) & Stefany Fritza Kuen (ACC 2019)

Top 15 Finalist

24th Indonesia Accounting Fair Competition

6th Feb 2023, Online Competition

The 24th Indonesia Accounting Fair Competition (24th IAF Competition) is the largest and oldest accounting event held by accounting students of FEB UI. This year, the grand theme for the competition is "Approaching Net Zero: Counteracting Climate Change to Enforce an Imperishable Impact." The SU Slaytherin Team, consisting of Decky, Ajeng, and Stefany created the idea to implement the Task Force on Climate Related Financial Disclosure, related to physical effects and transition effects successfully made them one of the Top 15 finalists. Moreover, they will continue to compete in the Final Round on 28th February 2023.



Desak Putu Ratih Widhiarta (MGMT 2021)

Miss Grand Tourism Jawa Barat 2022

Putera Puteri Bahari Jawa Barat

17th Jan 2023, Online

Ratih was selected as Miss Grand Tourism Jawa Barat 2022. She will compete in Mister and Miss Grand Tourism Indonesia 2023 (MMGTI). MMGTI 2023 is an annual national level pageantry event that specializes in the tourism sector and selects the official tourism ambassador. Ratih, along with other delegates, will compete in final competition on 12 March 2023. Before the final competition, she will have 4 days quarantine for training, a talent show, government visits, social work, and the Head-to-Head Challenge.



Decky Riadi (ACC 2019) & Ajeng Cempaka

(ACC 2019)

3rd Place Winner

10 Ambassador of Business Edupreneur 2022

12th Jan 2023, Online Competition

Decky and Ajeng won Third Place as the best Digital Start-Up Business in the 10th Ambassador of Business Edupreneur 2022 competition. It is the annual competition that was conducted by Universitas Pendidikan Indonesia (UPI) to explore and find potential young entrepreneurs who can run and create a sustainable business. In this competition, Decky and Ajeng created “BeassiskKu”, an online application to provide information about university scholarships for high school students, which gained them the Third Place Award.



Selfi Nurcholifah (ACC 2019)

Selected Awardee and Top Policy Initiator

Young ASEAN Leaders Policy Initiative 2023 (YALPI 2023)

28 Dec 2022, Online

YALPI 2023 is an international forum that aims to gather and empower youth to initiate solutions for solving current social issues from the bottom-up. In this event, participants are required to discuss and create policy in response with the given theme, Rethinking Post-COVID-19 in ASEAN: An Equitable and Resilient Socio-Economic Recovery, that later will be implemented in the Southeast Asian region. Moreover, her idea to recommend both government and policy makers support active learning, develop infrastructure in rural areas, and consider the digitalization of untapped areas in the banking sector earned her one of the 60 awards. As one of the awardees, Selfie participated in six days of conferences at Chulalongkorn University to learn about digital inclusion, food security, and policy design. Moreover, she was nominated as the top policy initiator.



Jeremiah Aaron Rahardja (CS 2020)

Winner of ICStar Hackathon 2022

ICStar Hackathon 2022

15 Dec 2022, Online Competition

ICStar Hackathon 2022 is an International IT competition consisting of 3 phases that connect universities and industries by utilizing the latest technology trends as the center of competition. Aaron had been selected as one of the top 78 students that were selected as the participants in ICStar Hackathon 2022 among the 900+ participants around Indonesia, Malaysia, and South Africa on September 18th. As one of the participants, he had the opportunity to join UIPat's training to learn about Robotic Automation Training, Ousystem, and TvExtract for 1 month to ease them into doing the use case. Afterwards, Aaron and his team provided their solution about the Sourcing Problem in Indosat Ooredoo Hutchison (IOH). The use case objective was to create a system that minimized the sourcing time. Their idea to create a Candidate Sourcing Robot using the combination of RPA and AI was chosen the winner after the final showcase, and they obtained a 200-million-rupiah prize. Aaron mentioned that his success during the competition was also due to the meaningful feedback from our CS student, Jauharul Arifin (2019).



Nicholas Karel Subagyo (IE 2021)

Best Senior Male Swimmer (4 Gold, 2 Silver and 2 Bronze Medals)

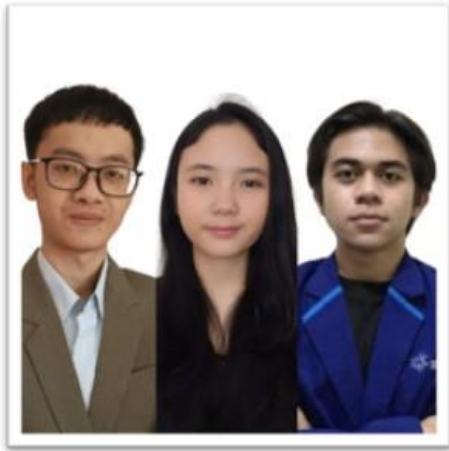
Indonesia Open Aquatic Championship 2022) (IOAC 2022)

GBK Aquatic Stadion, 15 Dec 2022

Indonesia Open Aquatic Championship (IOAC) is a yearly national-level competition held in GBK Aquatic Center, Senayan, Jakarta. It consisted of four aquatic sport disciplines, including swimming, artistic swimming, diving, and water polo. The swimming competition was held on 12-15 December. Karel, representing JAQ Aquatics, gained 4 gold (Men's 200, 400, 800, and 1500 m freestyle, 2 silver (Men's 100m Freestyle and 200 m Individual Medley) and 2 bronze medals (Men's 50 m Freestyle and 200m Backstroke). Overall, Karel become the best senior male's swimmer.



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Azka Aulia Muhammad (ME 2020), Amartya Natayu (ME 2020) & Azhari Tumada (ME 2020)

Best Presenter

3rd International Science & Technology Fair 2022

(INSITEF 2022)

Universitas Pertamina, 14 Dec 2022

INSITEF 2022 is the third mechanical joint symposium among seven universities in Indonesia. The symposium aims to provide a forum to share ideas, knowledge, research, and ongoing relevant initiatives about several topics in ME, including energy conversion, renewable energy, materials, manufacturing, solid mechanics, and control and automation. Azka, Amartya and Azhari conducted research about the effect of annealing on Mechanical Properties of Fused Deposition Modeling 3D Printed Polylactic Acid (PLA). The research aims to improve the tensile properties of the PLA and determine the most optimized parameters (time and temperature) based on tensile test result. In this conference, Azka become the best presenter of the conference representing SU and his team.



Muhammad Dzulkifly (ME 2018) & Muchammad Fahrizal Ali (ME 2018)

Best Presenter

3rd International Science & Technology Fair 2022

(INSITEF 2022)

Universitas Pertamina, 14 Dec 2022

Dzulkifly and Rizal collaborated with four SU lecturers to conduct research about the development of 3-axis CNC mini-milling machine with the capability for a modular addition up to five-axis. The research aimed to resolve the problem related to complex machine operation and high machine cost. From this research, Dzulkifly was invited to represent his team to present their research about fluid, solid mechanic, and structural integrity. His amazing presentation made him to be the best presenter in INSITEF 2022.



Arya Smara Dyota (ME 2020), Fatima Tasya Kamila (ME 2020)

Best Presenter

*3rd International Science & Technology Fair 2022
(INSITEF 2022)*

Universitas Pertamina, 14 Dec 2022

Arya and Fatima conducted the research along with four of SU's lecturers to develop ideas and a prototype of an automatic coconut root cake molding machine. This machine aimed to help and support micro, small and medium enterprises in East Jakarta to increase their productivity and income, and to preserve the traditional food from Betawi. Arya represented his team on INSITEF 2022 and was nominated as the best speaker in the control and automation.



Christabel Janice Emmanuel (IE 2022)

Top 15th Finalist, Best Intelligence 1 2022, and Best in Youth Diplomacy 2022

Miss Teenager Indonesia 2022

5 Nov 2022, Surabaya

Christabel was selected as Miss Teenager from Jawa Tengah on the Election of Miss Teenager Indonesia National Youth Ambassador 2022. Afterwards, she competed in Miss Teenager Indonesia 2022, an annual prestigious pageant competition that was conducted by LKP Platinum Skills Indonesia and is affiliated with Mister Teen Indonesia. Christabel competed with 60 participants from different provinces. Her good communication skill and her creative ideas made her a top 15th finalist. In addition, she received the Best Intelligence Award 2022, and best in Youth Diplomacy 2022 during the competition.